

Physical Therapy Resident Eligibility, Recruitment and Selection Policy

Policy Number: XXXXX

Page 1 of 3

Dignity Health Confidential and Proprietary Information – For Internal Use Only	
Manual:	SJHMC Rehabilitation Services Department Policy Manual
Section:	
Policy Owner:	Director of Rehabilitation Services
Review Responsibility:	Barrow Physical Therapy Residency Program Director
Effective Date:	November 1, 2020
Last Revised Date:	
Last Reviewed Date:	
Scope:	<input checked="" type="checkbox"/> SJHMC Hospital <input checked="" type="checkbox"/> SJHMC Acute Rehab <input checked="" type="checkbox"/> SJHMC Outpatient Rehab <input checked="" type="checkbox"/> SJHMC CTN
Application:	<input checked="" type="checkbox"/> Adult Pediatric Neonate

"We believe in the dignity of all and the promotion of human wholeness."

1) POLICY

- A. The Rehabilitation Services Department will ensure that all enrolled Physical Therapy Residents are eligible for appointment to an ABPTRFE accredited neurologic residency program.

2) PURPOSE/RATIONALE

- a) To assure proper recruitment, selection and eligibility of all Neurologic Physical Therapy Residents.

3) PROCESS

a) RESIDENT ELIGIBILITY

Applicants with the following qualifications are eligible to apply to the Barrow Physical Therapy Neurologic Residency Program:

1. Graduates of CAPTE accredited Physical Therapy Program.
2. Successful passing of the National Physical Therapy Examination.
3. Eligible for licensure in the state of Arizona

b) RESIDENT RECRUITMENT

- i) Information regarding the physical therapy residency program will be available on the Barrow Medical Education webpage

<https://www.barrowneuro.org/for-physicians-researchers/education/neuroscience-residency-programs/physical-therapy-neurologic-residency/>

- ii) Residents may also receive information through contacting the Program

Physical Therapy Resident Eligibility, Recruitment and Selection Policy

Policy Number: XXXXX

Page 2 of 3

Director. Contact information is available on the Barrow website as well as on the ABPTRFE website.

c) **RESIDENT SELECTION**

- i) The Resident Advisory Committee (RAC) will base their selection among eligible applicants on the basis of their preparedness, ability, aptitude, academic credentials, communication skills and personal qualities such as motivation and integrity. Program will not discriminate with regard to sex, sexual orientation, race, age, religion, color, national origin, disability, or veteran status.
- ii) Available resident positions are dependent upon the funding and faculty resources available to support the training of residents according to the individual program requirements. The number of applicants selected for interview will be voted on annually by the Residency Advisory Committee.
- iii) A subcommittee of the Program Director, Coordinator, mentors and/or managers as available will be involved in the selection process after the application period is complete. This committee will use the Candidate Criteria for Interview form in order to rank possible applicants. The subcommittee will vote on whether or not applicants are to be interviewed. Votes will be tallied 2 weeks after the application deadline in order to offer interviews to applicants in a timely manner.
- iv) During the approved timeframe, interviews will take place with selected candidates. Selected candidates will be interviewed by the Program Director, Coordinator, and select mentors as available.
- v) Following the final interview, all staff participants in the interview process will be invited to participate in a ranking meeting. During this meeting, all candidates who were interviewed will be discussed and rank order will be determined.
- vi) The program will participate in the Academy of Neurologic Physical Therapy Common Offer Date process. The Program Director will notify the candidate on the Common Offer Date. The Letter of Agreement from the program as well as the Participant Handbook will be sent to the candidate. The candidate will have 24 hours to respond.

4) REFERENCES

5) REVISIONS/APPROVALS

Physical Therapy Resident Eligibility, Recruitment and Selection Policy

Policy Number: XXXXX

Page 3 of 3

Original Policy: November 2020

Revised: October 2021

Physical Therapy Resident Eligibility, Recruitment, and Selection Policy

Policy Number:
Page 4 of

Barrow Physical Therapy Neurologic Residency Candidate Criteria for Interview

Applicant Name: _____

(Scale is based on 4 points ...)

<p>1. 40% Review of CV & Personal Statement</p> <p>a. Amount of time spent with neuro patients on clinical rotations: 1 = < a week 2 = 1-4 weeks 3 = 5-12 weeks 4 = > 12 weeks</p> <p>b. Volunteer/Community involvement 1 = 1 2 = 2 3 = 3 4 = 4</p> <p>c. Number of Presentations and Publications 1 = none 2 = 1-3 3 = 4-6 4 = > 6</p> <p>d. Involvement in professional development related to PT 1 = none 2 = 1 3 = 2 4 = > 2</p> <p>e. Work experience (Neuro) 1 = none 2 = 6 months 3 = 12 months 4 = > 12 months</p> <p>f. Variety of clinical settings (acute, inpatient, outpatient) 1=one 2=two 3=three 4=four+</p> <p>g. Personal statement consistent with values of the organization 1=Strongly disagree 2=Disagree 3=Agree 4=Strongly agree</p>			
	Average= _____	X 0.40	
<p>2. 40% Review of Academic Record</p> <p>Point scale based on GPA 4 point scale (with 4.0 max). Any transcripts not on a 4.0 scale will be converted</p>	GPA = _____	X 0.40	
<p>3. 20% Review of Letters of Recommendation</p> <p>1 = no recommendation 2 = with reservation 3 = recommend 4 = highly recommend</p>			
	Average= _____	X 0.20	